

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

Meeting of Panel C
May 26, 2010
11:00 a.m.

James R. Thompson Center
Murdock Room - IDHS
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

MINUTES

Present: Commissioners

Sakhawat Hussain, M.D. (Panel Chair)
Rozanne Ronen
Spencer Leak, Sr.

Staff

Harriet Parker (via telephone)
Donyelle L. Gray
Evelio Mora
N. Keith Chambers
Christine M. Welninski

I. Call to Order.

A meeting of Human Rights Commission Panel C was called to order on May 26, 2010, at 11:00 a.m. by Panel Chair Sakhawat Hussain, M.D. Speaking via the telephone, General Counsel Harriet Parker announced that as she was feeling ill, she would be participating via the telephone, from her HRC Office.

II. Consideration of Minutes.

The minutes of the meeting of April 28, 2010, were approved as submitted by staff. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

III. Contested Matter

A. *Cheryl Lockard v. Keith Jones*
ALS No.: S05-470 Charge No.: 2004SN3085

Pending before the Panel was the Respondent's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the

ROD as the final Order and Decision of the Commission. Motion made by Commissioner Leak, seconded by Commissioner Hussain. Motion carried 3-0.

B. Cheryl Lockard v. First Baptist Church

ALS No.: S05-472 Charge No.: 2004SN3084

Pending before the Panel was the Respondent's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

IV. Requests for Review

A. Marianne Farrar v. Illinois Masonic Home

ALS No.: 09-0666 Charge No.: 2009SF0852

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Leak. Motion carried 3-0.

B. Marianne Farrar v. Illinois Masonic Home

ALS No.: 09-0651 Charge No.: 2009SF2039

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

C. Lorna Walker v. SOI, Dept. of Employment Security Review

ALS No.: 09-0633 Charge No.: 2008CP3091

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Leak. Motion carried 3-0.

D. Patricia Mefford v. Nashville Community High School District #99

ALS No.: 09-0671 Charge No.: 2008SF3620

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

E. Cornelius Redmond v. American Food Skyline

ALS No.: 09-0673 Charge No.: 2009CF3816

The Panel sustained the dismissal in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

F. Jose Reynozo v. United Stealworkers and its Local #9777

ALS No.: 09-0674 Charge No.: 2009CF0390

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

V. Motion to Amend Commission Order Nunc Pro Tunc

Illinois Department of Human Rights and Donald Lane and Roy Harris v. Indra D. Seahra ("Respondent #1"), and Gian Seahra ("Respondent #2")

ALS No. 09-0313 Charge No.: 2008CH1974

The Panel voted to grant the motion. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

VI. Adjournment.

The meeting was adjourned at 11:35 p.m. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray
Deputy General Counsel